



2026 Camp NAWIC Camp Objectives (All Attendees)

NAWIC's Core Purpose: Strengthen and amplify the success of women in the construction industry.

NAWIC's Mission Statement: The association is committed to championing women to impact the direction of the construction industry. NAWIC provides education, community, and advocacy for women.

Camp NAWIC embodies this core purpose and mission in the following ways:

Provides a supportive and nurturing environment for middle and high school girls to explore and develop basic skills in the areas of construction.

Offers middle and high school girls a gender-neutral environment to learn and practice new skills without fear of being teased or isolated.

Develops greater self-confidence and better self-esteem for girls while tackling challenging projects and successfully completing them.

Develops a safety-first attitude and 'we can do it' mindset via the safety and history of women in construction seminar during the first day of Camp.

Introduces middle and high school girls to women role models who have achieved success in all areas of construction. From tradeswomen to engineers, architects, accountants, project managers, superintendents, business owners, and clerical support, the girls learn there is room in the construction industry for their dreams.

Introduces college and apprenticeship-bound students to valuable NAWIC Founders Scholarship Fund (NFSF) and tradeswomen scholarship information.

Promotes membership in NAWIC. Guest instructors and speakers recognize the value of being a NAWIC member via their involvement in Camp NAWIC. Girls that later pursue careers in construction become our future members.

Demonstrates NAWIC's commitment to increasing the number of women choosing careers in the construction industry.



2026 Camp NAWIC Volunteer Requirements and Rules of Conduct (Volunteers)

The following Requirements and Rules of Conduct shall apply to all Camp NAWIC volunteers.

Prior to attending Camp NAWIC, volunteers must:

1. Officially register with NAWIC Baltimore #135 and provide name and contact information.
2. Be at least 21 years of age.
3. Submit to a background check at NAWIC Baltimore's expense
4. Attend one Camp training session (virtual) presented by NAWIC Baltimore.

The following rules of conduct are required for all Camp NAWIC volunteers:

1. Act in a professional and safe manner. No profanity, smoking, vaping, energy drinks, or headphones are permitted.
2. Be engaged with campers at all times to ensure activities are performed in a safe manner. Volunteers are expected to store phones and computers during all camp activities.
3. Abide by the dress code of the construction industry that consists of long pants (no tears, rips, or holes), short-sleeve or long-sleeve shirts (no tank tops or crop tops permitted), and steel toe boots (no sandals or flip-flops are permitted). Volunteers are expected to provide their own Personal Protective Equipment (PPE) such as hard hats, safety glasses, safety vests, and gloves. If any PPE is required, volunteers are to contact camp organizers well in advance so arrangements can be made. No dangling jewelry, or anything that can become caught in a tool or equipment is allowed.
4. Provide supervision to campers at all times during presentations, field trips, demonstrations, transportation, etc.
5. Provide a nurturing environment for campers to learn about the construction industry.
6. Report any allegations of child abuse, inappropriate activity, neglect or incidents immediately to a NAWIC Baltimore Officer and/or member of the Board.
7. Arrive at ABC Greater Baltimore (2101 E. Biddle Street, Suite 5000, Baltimore, MD 21213) by **7:30am** each day for sign-in and preparation for the prompt start of camp at 8:30am. Camp ends at 4:00pm each day, and volunteers are expected to remain at ABC Greater Baltimore until 4:30 pm to assist with camper pickup and daily clean up. Transportation for field trips will be provided by NAWIC Baltimore.

I agree to abide by these Requirements and Rules of Conduct.

Signature of Volunteer

Date

Printed Name of Volunteer



2026 Camp NAWIC Liability Waiver Form (Volunteer)

I understand that, as a condition to participation, I must present evidence of medical insurance and I hereby state that I am covered by such insurance. I agree that, in the event that medical attention is necessary for myself, I hereby appoint the Camp director(s) on my behalf to arrange medical care (including first aid) and transportation at his/her discretion.

I understand that Camp activities are intended to provide hands-on experience of a construction work environment. Camp activities will include hands-on safety training, technology, and hand tools at a local facility, as well as field trips to various organizations, educational institutions, and an active construction site. I am aware and understand that participating in the Camp activities may involve the risk of serious injury, disability, death, and/or property damage. I acknowledge that I am voluntarily participating in the Camp activities with knowledge of the danger involved and hereby agree to accept and assume any and all risks of injury, disability, death, and/or property damage arising therefrom.

I hereby expressly waive and release any and all claims, now or hereafter known, against the Camp Directors and volunteers, NAWIC Baltimore #135 and its members, the guest instructors, industry partners and sponsors, (collectively, "Releasees"), on account of injury, disability, death, or property damage arising out of or attributable to my participation in the Camp activities, transportation for the field trips and being on the premises for any Camp activities. I covenant not to make or bring any such claim against the Releasees, and forever release and discharge the Releasees from liability under such claims.

I understand that it is the responsibility of the volunteer to inform camp organizers about all dietary restrictions so acceptable meals and snacks can be arranged. In addition, I understand that volunteers will inform camp organizers of any medical conditions they deem necessary.

Dietary restrictions (food allergies, religious restrictions, and/or vegetarian/vegan): _____

Medical condition(s): _____



Baltimore, MD

Signature Volunteer

Date

Printed Name of Volunteer

Cell Phone Number

Insurance Provider

Policy Number

Emergency Contact(s)

Name (Printed)

Relation to Volunteer

Cell Phone Number

Name (Printed)

Relation to Volunteer

Cell Phone Number